

Vigilant Group Benefits Trust

Regence Classic – PlanA \$5,000

Effective January 1, 2025 through December 31, 2025



Regence BlueCross BlueShield of Oregon is an Independent Licensee of the Blue Cross and Blue Shield Association

| Cost Share Details | | In-Network | Out-of-Network |
|--------------------------------|--|---------------------------------------|------------------------|
| Annual Medical Deductible | The total deductible You pay per calendar year | \$5,000 Individual \$10,000 Family | Shared with In-Network |
| Annual Prescription Deductible | The total deductible You pay per calendar year for prescription medications | | Not applicable |
| Annual Out-of-Pocket Maximum | The combined total for Your deductible(s), coinsurance and copays per calendar year. | \$7,000 Individual \$14,000 Family | Shared with In-Network |

Be aware that Your actual costs for Covered Services provided by an Out-of-Network provider may exceed the Out-of-Pocket Maximum amount. In addition, Out-of-Network providers and Out-of-Network pharmacies can bill You for the difference between the amount charged and Our Allowed Amount and that amount does not count toward any Out-of-Pocket Maximum.

| Medical Benefits <i>(unless stated otherwise, a deductible applies)</i> | | What You Pay | |
|---|--|---|--|
| | | In-Network | Out-of-Network |
| Primary Care Visits (for Illness or Injury) | | First 3 Primary Care, Behavioral Health and Virtual Care visits combined, \$5 copay per visit, deductible waived After 3 visits, \$25 copay per visit, deductible waived | 50% |
| Specialist Visits | | \$25 copay per visit, deductible waived | 50% |
| Urgent Care Visits | | \$25 copay per visit, deductible waived | 50% |
| Other Professional Services | | 20% | 50% |
| Preventive Care / Immunizations | Wellness Rewards available | Covered in full | Covered in full |
| Radiology and Laboratory - Outpatient | No charge for the first \$500 (combined Radiology and Laboratory and Complex Imaging), In-Network and Out-of-Network combined, deductible waived. Once the limit is met, the deductible and coinsurance applies. | 20% | 50% |
| Complex Imaging - Outpatient | CT / PET / SPECT scans, MRIs, MRAs, etc. No charge for the first \$500 (combined Radiology and Laboratory and Complex Imaging), In-Network and Out-of-Network combined, deductible waived. Once the limit is met, the deductible and coinsurance applies. | 20% | 50% |
| Acupuncture | 12 visits per calendar year | \$25 copay per visit, deductible waived | 50% |
| Ambulance Services | Air and Ground: services provided to the nearest hospital equipped to render the necessary treatment | | 20% |
| Ambulatory Surgical Center | | 20% | 50% |
| Behavioral Health - Inpatient | | 20% | 50% |
| Behavioral Health - Outpatient | | First 3 Primary Care, Behavioral Health and Virtual Care visits combined, \$5 copay per visit, deductible waived After 3 visits, \$25 copay per outpatient office / psychotherapy visit, deductible waived | 50% |
| Emergency Room | Facility and professional services | | \$250 copay per visit, then deductible and 20% coinsurance |
| Hearing Aids, Cochlear Implants and Assistive Listening Devices | Limitations apply Excludes: routine hearing examinations, television caption decoder or cords | 20%, deductible waived | 50% , deductible waived |
| Hospital Care | See Ambulatory Surgical Center for cost reduction option | 20% | 50% |

| Medical Benefits <i>(unless stated otherwise, a deductible applies)</i> | | What You Pay | |
|---|--|---|----------------|
| | | In-Network | Out-of-Network |
| Maternity Care | | 20% | 50% |
| Neurodevelopmental Therapy | 25 visits per calendar year | \$25 copay per visit, deductible waived | 50% |
| Newborn Home Visits | Within 6 months of age, at least one visit during first 3 months, with up to 3 more available | Covered in full | Not covered |
| Rehabilitation Services - Inpatient | 30 days per calendar year | 20% | 50% |
| Rehabilitation Services - Outpatient | 25 visits per calendar year | \$25 copay per visit, deductible waived | 50% |
| Skilled Nursing Facility | 60 days per calendar year | 20% | 50% |
| Spinal Manipulations | 12 visits per calendar year | \$25 copay per visit, deductible waived | 50% |
| Virtual Care - Telehealth | Doctor visits via phone or video chat when <u>not</u> in a healthcare facility (includes Behavioral Health visits) | First 3 Primary Care, Behavioral Health and Virtual Care visits combined, \$5 copay per visit, deductible waived After 3 visits: \$10 copay per visit, deductible waived MDLive: \$0 copay per visit | Not covered |

| Prescription Medication Benefits | | What You Pay |
|----------------------------------|---|---|
| Tier 1 | 90-day supply for retail or home delivery | \$15 retail prescription* / \$30 home delivery prescription / \$10 for each self-administrable Cancer Chemotherapy medication |
| Tier 2 | 90-day supply for retail or home delivery | \$35 retail prescription* / \$70 home delivery prescription / \$50 for each self-administrable Cancer Chemotherapy medication |
| Tier 3 | 90-day supply for retail or home delivery | \$75 retail prescription* / \$150 home delivery prescription / \$100 for each self-administrable Cancer Chemotherapy medication |
| Specialty Select | 30-day supply for retail | Refer to tiers 1, 2 and 3 above for specialty drugs |

*1 copay per 30-day supply

Deductible waived on retail or home delivery prescriptions for medications on the Optimum Value Medication List (OVML) located on Our website

Insulin Cost Share Cap: Retail or home delivery: \$35 cap on Member cost share per 30-day supply; \$105 cap on Member cost share up to 90-day supply

You are responsible for the difference in cost between a dispensed brand drug and the equivalent generic drug, in addition to the copayment and / or coinsurance
More information about prescription drug coverage, including tier specific information, is available at <https://regence.com/go/2025/OR/3tier>

Value-Added Services

Your Regence coverage includes access to the value-added services detailed here. **THESE VALUE-ADDED SERVICES ARE VOLUNTARY, NOT INSURANCE AND ARE OFFERED IN ADDITION TO THE BENEFITS.** For additional information regarding any of these value-added services, visit Our website or contact Customer Service.

| | |
|----------------------------------|---|
| Joint, Spine, and Muscle Program | The Joint, Spine, and Muscle program is a digitally delivered program that is provided at no cost to You, to help manage mobility and pain with Your joints, spine, and muscles. |
| Kidney Health Management | If You are identified to participate, the Kidney Health Management program addresses the medical management needs of chronic kidney disease (CKD) stages 3, 4, 5 and unknown as well as end stage renal disease (ESRD). |
| Mobile APP | Quick access to: ID card, chat with Customer Service, View Claims, Estimate Treatment Cost, Pharmacy pricing. |
| Nurse Advice | You have access to registered nurses to answer Your health-related questions or concerns and to help You make informed decisions on seeking the appropriate level of care 24 / 7. However, if You are experiencing a medical emergency, immediately call 911 instead. |
| Pregnancy Program | Pregnancy is a time of planning and excitement, but it can also be a time of confusion and questions; the Pregnancy Program can help. |
| Regence Advantages | Regence Advantages is a discount program that gives You access to savings on a variety of health-related products and services. |
| Regence Empower | Regence Empower is a well-being program that offers a range of tools, information and support for a healthy lifestyle. Wellness Rewards available. |

Out-of-Area Services

Outside of the service area, Members have In-Network benefits at Blue Cross and / or Blue Shield (Blue Plan) facilities across the country through the BlueCard® Program and worldwide through the Blue Cross Blue Shield Global® Core Program. Any other services will not be covered when processed through any Inter-Plan arrangements. Out-of-Network, You may be balance billed. Call 1 (800) 810 BLUE (2583) to learn how to get access.

Frequently Asked Questions

| | |
|---|---|
| How is my privacy protected? | Regence is committed to the confidentiality and security of Your personal information. We maintain physical, administrative and technical safeguards to protect against unauthorized access, use, or disclosure of Your personal information. You can view Our full privacy practices online at regence.com . |
| Is there a cost for "Covered in full"? | No, if Your benefit is covered in full there is no copay or deductible. |
| What if I need access to specialty care? Do I need a referral? | You can receive care from any In-Network provider without a referral. For some services, prior authorization may be required. |

This benefit summary provides a brief description of Your plan benefits, limitations and / or exclusions under Your plan and is not a guarantee of payment. Once enrolled, You can view Your benefits booklet online at [regence.com](https://www.regence.com). **PLEASE REFER TO YOUR BENEFITS BOOKLET OR SUMMARY PLAN DESCRIPTION FOR A COMPLETE LIST OF BENEFITS, THE LIMITATIONS AND / OR EXCLUSIONS THAT APPLY, AND A DEFINITION OF MEDICAL NECESSITY.** Regence is providing this benefit summary for illustrative purposes only. Regence makes no warranties or representations regarding compliance with applicable federal, state, or local laws, or the accuracy of the benefit summary. This document is not the legally required Summary of Benefits and Coverage that an employer is required to provide to employees and Members under Federal law, and the group must provide a legally compliant Summary of Benefits and Coverage to its employees and Members.

Customer Service: 1 (888) 367-2116 - TTY: 711 | 200 SW Market Street 11th Floor, Portland, OR 97201 | [regence.com](https://www.regence.com)

NONDISCRIMINATION NOTICE

Regence complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Regence does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Regence:

Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).

Provides free language assistance services to people whose primary language is not English, which may include:

- Qualified interpreters
- Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Civil Rights Coordinator.

If you believe that Regence has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

Customer Service

Civil Rights Coordinator
PO Box 1106
Lewiston, ID 83501-1106
Phone: 1-888-344-6347, (TTY: 711)
Fax: 1-888-309-8784
Email: CS@regence.com

Medicare Customer Service

Phone: 1-800-541-8981 (TTY: 711)
Email: medicareappeals@regence.com

VSP Customer Service

Phone: 1-844-299-3041
TTY: 1-800-428-4833

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Language assistance

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-344-6347 (TTY: 711).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-888-344-6347 (TTY: 711)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-344-6347 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-344-6347 (TTY: 711) 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-888-344-6347 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-344-6347 (телетайп: 711).

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-344-6347 (ATS : 711)

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-888-344-6347 (TTY:711) まで、お電話にてご連絡ください。

Díí baa akó nínizin: Díí saad bee yánilti'go Diné Bizaad, saad bee áká'ánida'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíilnih 1-888-344-6347 (TTY: 711).

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea te ke lava 'o ma'u ia. ha'o telefonimai mai ki he fika 1-888-344-6347 (TTY: 711)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-888-344-6347 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 711)

ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយភ្នែកភាសាដោយមិនគិតល្អ្លូលគឺអាចមានសំរាប់អ្នក។ ចូរទូរស័ព្ទ 1-888-344-6347 (TTY: 711)។

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-888-344-6347 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachdienstleistungen zur Verfügung. Rufnummer: 1-888-344-6347 (TTY: 711)

ማስታወሻ:- የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶች፣ በነጻ ሊያገለግሉት ተዘጋጅተዋል፤ በሚከተለው ቁጥር ይደውሉ 1-888-344-6347 (መስማት ለተሳናቸው:- 711)::

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-888-344-6347 (телетайп: 711)

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-888-344-6347 (टिपिवाइ: 711)

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-888-344-6347 (TTY: 711)

MAANDO: To a waawi [Adamawa], e woodi ballooji-ma to ekkitaaki wolde caahu. Noddu 1-888-344-6347 (TTY: 711)

โปรดทราบ: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-888-344-6347 (TTY: 711)

ໂປດອຸບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-888-344-6347 (TTY: 711)

Afaan dubbattan Oroomiffaa tiif, tajaajila gargaarsa afaanii tola ni jira. 1-888-344-6347 (TTY: 711) tiin bilbilaa.

توجه: اگر بہ زبان فارسی صحبت می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-888-344-6347 (TTY: 711) تماس بگیرید.

ملحوظة: إذا كنت تتحدث فاذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-888-344-6347 (رقم هاتف الصم والبكم 711 TTY)